

SAVE THE
DATE

'Race', Culture, and Class in Group and Organisational Life

July 15–17, 2011

A Group Relations Conference Organised By The Tavistock & Portman NHS Foundation Trust

**In collaboration with New York University
Working with Differences Group Relations Series**

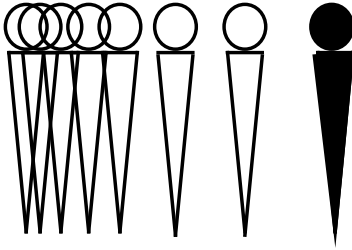
Fee £350

You are invited to join us in creating a three-day experiential learning institution, designed to explore ways in which groups, intergroups and organisations authorise and mobilise individuals to take up roles within the institutions of which they are members.

Our different backgrounds, 'races', cultures, and social classes will play a part in what we learn and accomplish together in this living system.

Personal experience, 'race', culture, authority and the unconscious, all contribute to how we each, and together, hold the 'system in the mind'. These and other factors inform what and how we learn about change and our relations one to another. The conference invites us to use what emerges to become aware of the many hidden, layered and textured ways we avoid and what we may most seek. In doing so, we learn about more choices available to us in a changing world.

This conference is an opportunity to:



- Learn more about how group and organisational dynamics are influenced by different perspectives of 'race', culture & social class.
- Explore how different perspectives impact authority and authorisation of roles in groups and organizations.
- Increase your ability to recognise and manage hidden agendas stereotypes and unspoken assumptions about differences.
- Become more aware of the inherent dilemmas in collaboration and competition within and among groups.
- Enhance your skills in managing yourself and others in work roles when ethnocentricity and 'racial' bias stands at the boundary between you.

Training Component:

Those who have attended at least 2 Group Relations conferences and are interested in learning about the role of consultants are invited to apply. Additional fee.

Conference Director: Mary B. McRae
Associate Director: Julian Lousada
Director of Training: Maxine Dennis

Contact for Applications or Information:

Contact Julian Lousada at jlousada@tavi-port.nhs.uk

or

Maxine Dennis at mdennis@tavi-port.nhs.uk

To be held at:

The Tavistock & Portman Clinic
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